

Lord Leonard and Lady Estelle Wolfson Foundation

Emerging Women Leaders Programme



Patron: Lady Estelle Wolfson

A leadership development programme especially commissioned to address the underrepresentation of women in leadership roles within the College and the wider medical profession.

September 2018 – June 2019

Applications are invited for eight fully funded places on the inaugural CPD accredited Lady Estelle Wolfson Emerging Women Leaders Programme. This will comprise four components:

1. Five development days at RCP London including:

25th September 2018: Introduction day

- Meet the group and the mentors
- MBTI personality type exploration and analysis
- Keynote speaker Professor Dame Jane Dacre

12th November 2018 and 11th December

- Doctors as Leaders RCP accreditation

February 2019 (TBC): Mid programme development day

- Personal impact, influence and resilience workshop
- Peer group mentoring and action learning set

June 2019 (TBC): Programme finale

- Brief individual presentations on learning, reflections and next steps to continue leadership development

2. Working with a mentor

- Interaction with a mentor every six to eight weeks
- Shadowing at RCP events such as council and committee meetings

3. Action learning sets

- Participate in action learning sets throughout the programme

4. Networking opportunities

- With peers and senior female medical leaders

Who should apply?

- Female consultant physicians within ten years of CCT
- Female SAS doctors in physicianly specialties

How do I apply?

Email WomenInMedicine@rcplondon.ac.uk by Thursday 26th July 2018 with the following:

1. Brief CV (maximum three pages)
2. 500 word personal statement explaining what you hope to gain from the programme
3. Brief summary of your leadership development experience to date (a maximum of one A4 page, bullet points encouraged) to help us gain an insight into the diverse starting points of the cohort.

What happens next?

Applications will be reviewed and successful applicants will be informed via email by 31st July 2018. The programme commences on 25th September 2018. A contribution toward travel expenses for programme related activities will be provided for each successful applicant.